

U.S. Payroll

\* = Inactive

Code	Type	Description
12O	Overtime	BLS 12-hour shift overtime
12R	Hourly	BLS 12-hour shift regular
ACL	Double Time	ACLS Training
ACO	Double Time	Assessment Center Overtime
ACR	Double Time	Assessment Center Regular
ADL	Double Time	Admin Approved Leave
ADO	Overtime	Admin Approved Leave OT
AIO	Overtime	Airport OT
AIR	Double Time	Airport
ALO	Overtime	ALS Overtime
ALR	Double Time	ALS Regular
ASM	Double Time	Assessment Center
ASO	Overtime	ALERT Scheduled Overtime
ASR	Double Time	ALERT Scheduled Regular
AUO	Overtime	ALERT Unscheduled Overtime
AUR	Double Time	ALERT Unscheduled Regular
BEO	Overtime	BLS 911 Sch OT
BES	Hourly	BLS 911 Sch Regular
BEU	Hourly	BLS 911 UNSCH Regular

BLO	Overtime	BLS 911 UNSCH OT
BON	Hourly	Bonus
BONCAL	Hourly	Bonus Calculation
BSO	Overtime	Bike Team Scheduled OT
BSR	Double Time	Bike Team Scheduled Reg
BUO	Overtime	Bike Team Unscheduled OT
BUR	Double Time	Bike Team Unscheduled Reg
CCF	Double Time	Crew Chief Oreintation
CCO	Overtime	Corporate Compliance Overtime
CCT	Double Time	Corporate Compliance Regular
CEO	Overtime	Civil Emergency Unit OT
CER	Double Time	Civil Emergency Unit Regular
CET	Double Time	Civil Emergency Training
CFO	Double Time	Crew Chief Orientation OT
CFR	Overtime	Crew Chief Orientation Reg
CLV	Double Time	Call Volume
CM	Other	Cash Merit
CMM	Double Time	Committee Meeting
CMO	Overtime	Committe Meeting Overtime
CMR	Double Time	Committe Meeting Regular
CMT	Double Time	CMED Training Officer
COO	Double Time	Committee Overtime
COR	Double Time	Committee Regular
CPO	Overtime	CPR Overtime
CPR	Double Time	CPR Training / Recertification

CTO	Double Time	CMED Training Officer OT
* CUO	Overtime	Misc-Other Unscheduled Overtim
CVO	Overtime	HP Truck OT Net/Call Volume
CVR	Double Time	HP Truck Net/Call Volume
DMO	Double Time	Demo
DSO	Overtime	Demo Scheduled Overtime
DSR	Double Time	Demo Scheduled Regular
DUO	Overtime	Demo Unscheduled Overtime
DUR	Double Time	Demo Unscheduled Regular
EDO	Overtime	Education OT
EDR	Double Time	Education Regular
EIC	Earned Income Credit	Earned Income Credit
* ESO	Overtime	ePCR HelpDesk Regular Sch OT
* ESR	Double Time	ePCR HelpDesk Regular Schedule
* EUO	Overtime	ePCR HelpDesk Unscheduled OT

System: 12/31/2013                      COMPANY PAY CODES LIST                      Page: 2

U.S. Payroll

Code	Type	Description
------	------	-------------

---

* EUR	Double Time	ePCR HelpDesk UnScheduled Reg
FDO	Double Time	FISDAP OT Training
FDR	Overtime	FISDAP Reg Training
FIT	Hourly	Fitness Bonus
FLO	Overtime	Funeral Leave Overtime
FLR	Double Time	Funeral Leave Regular

FLSAB	Other	FLSA BONUS
FLSAO	Other	FLSA OT CALC
FSO	Double Time	FTO Scheduled Overtime
FSR	Double Time	FTO Scheduled Regular Time
FTO	Double Time	Field Training Officer
FUN	Double Time	Funeral Leave Reg
FUO	Overtime	FTO Unscheduled Overtime
FUR	Double Time	FTO Unscheduled Regular Time
HGO	Overtime	Honor Guard Overtime
HGR	Double Time	Honor Guard Regular
HLO	Overtime	Holiday Leave Overtime
HLP	Double Time	Holiday Pay
HLR	Double Time	Holiday Leave Regular
HPAY	Double Time	Holiday Pay - Salary Employees
HRABON	Other	Health Awareness Bonus
IBON	Other	Individual Performance Bonus
INO	Overtime	In-Service Overtime
INR	Double Time	In-Service Regular
JUO	Overtime	Jury Duty Overtime
JUR	Double Time	Jury Duty Regular
LDY	Double Time	Light Duty
LON	Other	Longevity
LSO	Overtime	Light Duty Scheduled Overtime
LSR	Double Time	Light Duty Scheduled Regular
LUO	Overtime	Light Duty Unscheduled Overtim

LUR	Double Time	Light Duty Unscheduled Regular
MCO	Overtime	Medic Court Overtime
MCR	Double Time	Medic Court Regular
MDC	Double Time	Medic Court
MIO	Overtime	Misc Overtime
MIR	Double Time	Misc Regular
MISC	Hourly	Miscellaneous Pay
MSB	Double Time	Medical Standby Civic
MSO	Overtime	Medical Standby Scheduled OT
MSR	Double Time	Medical Standby Reimbursed
MUO	Overtime	Medical Standby Unscheduled OT
MUR	Double Time	Medical Standby Unscheduled Re
NSO	Overtime	New Employee Scheduled OT
NSR	Double Time	New Employee Scheduled Regular
NUO	Overtime	New Employee Unscheduled OT
NUR	Double Time	New Employee Unscheduled Reg
OCO	Overtime	On-Call OT
OCR	Double Time	On-Call Regular
ONC	Double Time	On Call (IT Only )
ORP	Other	Non Dept. Support Retro Pay
OSO	Overtime	Non-Departmental Support OT
OSR	Double Time	Non-Departmental Sup Sch Reg
OUO	Overtime	Non Departmental Sup Unsch OT
OUR	Double Time	Non Departmental Sup Unsch Reg
OVT	Overtime	Overtime

PAL	Double Time	PALS Training
PAO	Overtime	PALS Overtime
PAR	Double Time	PALS Regular
POH	Double Time	Pay Out Holiday Accrual
POS	Double Time	Pay Out Sick Accrual
POV	Double Time	Pay Out Vacation Accrual

System: 12/31/2013

COMPANY PAY CODES LIST

Page: 3

U.S. Payroll

Code	Type	Description
------	------	-------------

---

PRE	Double Time	Preceptor-PCC w/ride along
PRO	Overtime	Preceptor OT-Param Crew Chief
PRR	Double Time	EMT Preceptor Regular
PSO	Overtime	Paid Leave Scheduled Overtime
PSR	Double Time	Paid Leave Scheduled Regular
PUO	Overtime	Paid Leave Unscheduled Overtim
PUR	Double Time	Paid Leave Unscheduled Regular
QSO	Overtime	Deployment Scheduled Overtime
QSR	Double Time	Deployment Scheduled Regular
QUO	Overtime	Deployment Unscheduled OT
QUR	Double Time	Deployment Unscheduled Regular
R	Hourly	Regular Scheduled Time
RAO	Overtime	Relief Assistant OT
RAR	Double Time	Relief Assistant Regular
RCT	Double Time	Recruiting

REG	Double Time	Regular Hours
RETRO	Hourly	retro
RFB	Other	Referral Bonus
RLB	Other	Relocation Bonus
ROS	Double Time	Relief OPS Supervisor
RP	Other	Retro Pay
RSO	Overtime	Relief OPS Overtime
RTN	Double Time	Driver Re-Training
RTO	Overtime	ReTraining Overtime
RTR	Double Time	ReTraining Regular
SA	Other	Service Award
SAL	Salary	Salary
SB	Other	Sign-On Bonus
SCK	Sick	Sick Leave Regular
SLO	Sick	Sick Leave Overtime
SLR	Sick	Sick Leave Regular
SMO	Overtime	Simulation Overtime
SMR	Double Time	Simulation Regular
SO	Overtime	Scheduled Overtime
SPO	Overtime	Spare OT in OPER
SPR	Double Time	Operations Spare Regular
SSO	Double Time	Relief Op Scheduled Overtime
SSR	Overtime	Relief Op Scheduled Regular
SUO	Overtime	Relief Op Unscheduled Overtime
SUR	Double Time	Relief Op Unscheduled Regular

SWR	Double Time	SWAT Deployed
SWT	Double Time	SWAT Training
TH	Other	Top Honors
TRN	Double Time	Training
TSO	Overtime	Training Scheduled Overtime
TSR	Double Time	Training Scheduled Regular
TUO	Overtime	Training Unscheduled Overtime
TUR	Double Time	Training Unscheduled Regular
UO	Overtime	Unscheduled Overtime
UR	Double Time	Unscheduled Regular
VCT	Double Time	Vacation
VLO	Vacation	Vacation Leave Overtime
VLR	Vacation	Vacation Leave Regular
WSO	Overtime	SWAT Scheduled Overtime
WSR	Double Time	SWAT Scheduled Regular
WUO	Overtime	SWAT Unscheduled Overtime
WUR	Double Time	SWAT Unscheduled Regular
XRATE	Salary	Annual pay for Insurance Only
XSF	Other	Extra Shift Flat Rate
XSR	Other	Required Shift

System: 12/31/2013

COMPANY PAY CODES LIST

Page: 4

U.S. Payroll

Code	Type	Description
------	------	-------------

-----  
-----

181 Pay Code(s)

=====

System: 12/31/2013 9:57:03 AM Mecklenburg EMS Agency Page: 1  
User Date: 12/31/2013 COMPANY DEDUCTIONS LIST User ID: Jackiem

U.S. Payroll

\* = Inactive

Code Description

---

401K	401k Contributions up to
401K>3	401k Greater than 5 %
401KL	401k Loan Deduction
457	457 Contributions up to 5
457>3%	457 Greater than 5 %
457P	457 Prudential up to 5% m
457P>5	457 Prudential > 5% (no m
457PL	Prudential 457 Loan Deduc
AFLACT	AFLAC Taxable Deduction
AFLC	Supplemental Insurance De
AFLCC	AFLAC Critcal Care
AQC	Aquatic Center
ASC	Arts & Science Council
CAL	Hartford Supplemental Lif
* CARO	Paramount Carowinds Theme
CHWC	County care Health and Fi

CUDD Credit Union Direct Depos  
CWC County Workout Center  
DCA Dependent Care Account  
DEC Dental Enhanced Child  
DEE Dental Enhanced Employee  
DEF Dental Enhanced Family  
DES Dental Enhanced Spouse  
DL Dependent Life  
DON Misc Donation Deduction  
DTL Dental Standard Employee  
DTLC Dental Standard Employee/  
DTLF Dental Standar Employee/F  
DTLS Dental Standar Employee/S  
EBF Employee Benevolent Fund  
EDT Employee Discount Tickets  
EF Employee Fund - Tim Hayes  
EF2 Employee Fund - Eric Pigg  
FR Fund Raiser Events  
FSA Flexible Spending Account  
GBC Garnishment Bankruptcy Co  
GCS Child Support Deduction  
GCS2 Child Support Deduction 2  
GCST Tiered Garnish, Child Sup  
GFD Federal Govern Garnishmen  
GLC Local Govern Garnishment

GSL Garnishment School Loans  
 GST State Govern Garnishment  
 IDB ID Badge Replacement  
 INH1C EE+CHD ENH Non HRA Non To  
 INH1D EE ENH Non HRA Non Tobacc  
 INH1F Family ENH Non HRA Non To  
 INH1S EE+SP ENH Non HRA Non Tob  
 INH2C EE+CHD STD Non HRA Non To  
 INH2F Family STD Non HRA Non To  
 INH2S EE+SP STD Non HRA Non Tob  
 INH3 EE ENH Non HRA Tobacco  
 INH3C EE+CHD ENH Non HRA Tobacc  
 INH3F Family ENH Non HRA Tobacc  
 INH3S EE+SP ENH Non HRA Tobacco  
 INH4 EE STD Non HRA Tobacco  
 INH4C EE+CHD STD Non HRA Tobacc  
 INH4F Family STD Non HRA Tobacc  
 INH4S EE+SP STD Non HRA Tobacco

System: 12/31/2013

COMPANY DEDUCTIONS LIST

Page: 2

U.S. Payroll

Code Description

---

INHS2 EE STD Non HRA Non-Tobacc  
 \* INS1 United HealthCare DO NOT  
 INS1C EE+CHD ENH HRA Non-Tobacc

INS1D Employee ENH HRA Non-Toba  
INS1F Family ENH HRA Non-Tobacc  
INS1S EE+SP ENH HRA Non-Tobacco  
INS2 Employee STD HRA Non-Toba  
INS2C EE+CHD STD HRA Non-Tobacc  
INS2F Family STD HRA Non-Tobacc  
INS2S EE+SP STD HRA Non-Tobacco  
INS3 Employee ENH HRA Tobacco  
INS3C EE+CHD ENH HRA Tobacco  
INS3F Family ENH HRA Tobacco  
INS3S EE+SP ENH HRA Tobacco  
INS4 Employee STD HRA Tobacco  
INS4C EE+CHD STD HRA Tobacco  
INS4F Family STD HRA Tobacco  
INS4S EE+SP STD HRA Tobacco  
LGFCU Local Government Credit U  
\* LIFE + Life Insurance over \$5000  
MISC Miscellaneous Deductions  
MISC2 Misc Pre Tax Deduction  
RET Retirement Plan of Employ  
ROTH 401(k) Roth Contributions  
ROTH> 401(k) Roth Contributions  
\* SB Savings Bond  
\* SB2 Savings Bond #2  
SLI Supplemental Life Insuran

SUP Employee Supplies

\* UWCC United Way Contributions

UWFR United Way Fund Raiser

VEC STD Vision Emp & Children

VEC2 ENH Vision Emp & Children

VEF STD Vision Emp & Family

VEF2 ENH Vision Emp & Family

VEO STD Spectera Vision Emp

VEO2 ENH Spectera Vision Emp

VES STD Vision Emp & Spouse

VES2 ENH Vision Emp & Spouse

VMR Vehicle Maintenance Servi

VSP Vacation Savings Plan

ZDTLS Domestic Partner STD Dent

-----

101 Deduction Code(s)

---

---

System: 12/31/2013 9:57:42 AM Mecklenburg EMS Agency Page: 1

User Date: 12/31/2013 COMPANY BENEFITS LIST User ID: Jackiem

U.S. Payroll

\* = Inactive

Code	Description	Taxable
------	-------------	---------

---

401K	401k Contributions up to 5	
------	----------------------------	--

457	457 Contributions up to 5	
-----	---------------------------	--

457P	457 Prudential up to 5% ma
DEC	Dental Enhanced Child
DEE	Dental Enhanced Employee
DEF	Dental Enhanced Family
DES	Dental Enhanced Spouse
DISBLT	Accidental Death/Disb
DTL	Dental Standard Employee
DTLC	Dental Standard Employee/C
DTLF	Dental Standar Employee/Fa
DTLS	Dental Standar Employee/Sp
EAP	Employers Assistance Progr
FSA	Flexible Spending Account
FSA+	Flexible Spending Acct Opt
INH1C	EE+CHD ENH Non HRA Non Tob
INH1D	EE ENH Non HRA Non Tobacco
INH1F	Family ENH Non HRA Non Tob
INH1S	EE+SP ENH Non HRA Non Toba
INH2C	EE+CHD STD Non HRA Non Tob
INH2F	Family STD Non HRA Non Tob
INH2S	EE+SP STD Non HRA Non Toba
INH3	EE ENH Non HRA Tobacco
INH3C	EE+CHD ENH Non HRA Tobacco
INH3F	Family ENH Non HRA Tobacco
INH3S	EE+SP ENH Non HRA Tobacco
INH4	EE STD Non HRA Tobacco

INH4C	EE+CHD STD Non HRA Tobacco	
INH4F	Family STD Non HRA Tobacco	
INH4S	EE+SP STD Non HRA Tobacco	
INHS2	EE STD Non HRA Non-Tobacco	
* INS1	United HealthCare DO NOT U	
INS1C	EE+CHD ENH HRA Non-Tobacco	
INS1D	Employee ENH HRA Non-Tobac	
INS1F	Family ENH HRA Non-Tobacco	
INS1S	EE+SP ENH HRA Non-Tobacco	
INS2	Employee STD HRA Non-Tobac	
INS2C	EE+CHD STD HRA Non-Tobacco	
INS2F	Family STD HRA Non-Tobacco	
INS2S	EE+SP STD HRA Non-Tobacco	
INS3	Employee ENH HRA Tobacco	
INS3C	EE+CHD ENH HRA Tobacco	
INS3F	Family ENH HRA Tobacco	
INS3S	EE+SP ENH HRA Tobacco	
INS4	Employee STD HRA Tobacco	
INS4C	EE+CHD STD HRA Tobacco	
INS4F	Family STD HRA Tobacco	
INS4S	EE+SP STD HRA Tobacco	
LIFE	Life Insurance	
LIFE +	Life Insurance over \$50000	X
* LIFE+	Group Life Over \$50,000	X
LTD	Long Term Disability	

RET Retirement Plan of Employe

ROTH 401(k) Roth Contributions

STD Short Term Disability

ZDTLS Domestic Partner STD Denta

-----

56 Benefit Code(s)

=====