

\* = Inactive

| Code   | Type                 | Description                    |
|--------|----------------------|--------------------------------|
| 120    | Overtime             | BLS 12-hour shift overtime     |
| 12R    | Hourly               | BLS 12-hour shift regular      |
| ACL    | Double Time          | ACLS Training                  |
| ACO    | Double Time          | Assessment Center Overtime     |
| ACR    | Double Time          | Assessment Center Regular      |
| ADL    | Double Time          | Admin Approved Leave           |
| ADO    | Overtime             | Admin Approved Leave OT        |
| AIO    | Overtime             | Airport OT                     |
| AIR    | Double Time          | Airport                        |
| ALO    | Overtime             | ALS Overtime                   |
| ALR    | Double Time          | ALS Regular                    |
| ASM    | Double Time          | Assessment Center              |
| ASO    | Overtime             | ALERT Scheduled Overtime       |
| ASR    | Double Time          | ALERT Scheduled Regular        |
| AUO    | Overtime             | ALERT Unscheduled Overtime     |
| AUR    | Double Time          | ALERT Unscheduled Regular      |
| BEO    | Overtime             | BLS 911 Sch OT                 |
| BES    | Hourly               | BLS 911 Sch Regular            |
| BEU    | Hourly               | BLS 911 UNSCH Regular          |
| BLO    | Overtime             | BLS 911 UNSCH OT               |
| BON    | Hourly               | Bonus                          |
| BONCAL | Hourly               | Bonus Calculation              |
| BSO    | Overtime             | Bike Team Scheduled OT         |
| BSR    | Double Time          | Bike Team Scheduled Reg        |
| BUO    | Overtime             | Bike Team Unscheduled OT       |
| BUR    | Double Time          | Bike Team Unscheduled Reg      |
| CCD    | Double Time          | Crew Chief Development Academy |
| CCF    | Double Time          | Crew Chief Orientation         |
| CCO    | Overtime             | Corporate Compliance Overtime  |
| CCT    | Double Time          | Corporate Compliance Regular   |
| CEO    | Overtime             | Civil Emergency Unit OT        |
| CER    | Double Time          | Civil Emergency Unit Regular   |
| CET    | Double Time          | Civil Emergency Training       |
| CFO    | Double Time          | Crew Chief Orientation OT      |
| CFR    | Overtime             | Crew Chief Orientation Reg     |
| CLV    | Double Time          | Call Volume                    |
| CM     | Other                | Cash Merit                     |
| CMM    | Double Time          | Committee Meeting              |
| CMO    | Overtime             | Committee Meeting Overtime     |
| CMR    | Double Time          | Committee Meeting Regular      |
| CMT    | Double Time          | CMED Training Officer          |
| COO    | Double Time          | Committee Overtime             |
| COR    | Double Time          | Committee Regular              |
| CPO    | Overtime             | CPR Overtime                   |
| CPR    | Double Time          | CPR Training / Recertification |
| CTO    | Double Time          | CMED Training Officer OT       |
| * CUO  | Overtime             | Misc-Other Unscheduled Overtim |
| CVO    | Overtime             | HP Truck OT Net/Call Volume    |
| CVR    | Double Time          | HP Truck Net/Call Volume       |
| DMO    | Double Time          | Demo                           |
| DSO    | Overtime             | Demo Scheduled Overtime        |
| DSR    | Double Time          | Demo Scheduled Regular         |
| DUO    | Overtime             | Demo Unscheduled Overtime      |
| DUR    | Double Time          | Demo Unscheduled Regular       |
| EDO    | Overtime             | Education OT                   |
| EDR    | Double Time          | Education Regular              |
| EIC    | Earned Income Credit | Earned Income Credit           |
| * ESO  | Overtime             | ePCR HelpDesk Regular Sch OT   |
| * ESR  | Double Time          | ePCR HelpDesk Regular Schedule |
| * EUO  | Overtime             | ePCR HelpDesk Unscheduled OT   |
| * EUR  | Double Time          | ePCR HelpDesk UnScheduled Reg  |
| FDO    | Double Time          | FISDAP OT Training             |
| FDR    | Overtime             | FISDAP Reg Training            |
| FIT    | Hourly               | Fitness Bonus                  |
| FLO    | Overtime             | Funeral Leave Overtime         |
| FLR    | Double Time          | Funeral Leave Regular          |

## U.S. Payroll

| Code   | Type        | Description                    |
|--------|-------------|--------------------------------|
| FLSAB  | Other       | FLSA BONUS                     |
| FLSAO  | Other       | FLSA OT CALC                   |
| FSD    | Double Time | FTO Scheduled Overtime         |
| FSR    | Double Time | FTO Scheduled Regular Time     |
| FTD    | Double Time | FTO Mapping/Navigation Instruc |
| FTE    | Double Time | FTO Continuing Education       |
| FTI    | Double Time | FTO Assist Inservice           |
| FTM    | Double Time | FTO Meetings                   |
| FTN    | Double Time | FTO On Board New Hires         |
| FTO    | Double Time | Field Training Officer         |
| FTU    | Double Time | FTO Upgrade Training           |
| FUN    | Double Time | Funeral Leave Reg              |
| FUO    | Overtime    | FTO Unscheduled Overtime       |
| FUR    | Double Time | FTO Unscheduled Regular Time   |
| HGO    | Overtime    | Honor Guard Overtime           |
| HGR    | Double Time | Honor Guard Regular            |
| HLO    | Overtime    | Holiday Leave Overtime         |
| HLP    | Double Time | Holiday Pay                    |
| HLR    | Double Time | Holiday Leave Regular          |
| HPAY   | Double Time | Holiday Pay - Salary Employees |
| HRABON | Other       | Health Awareness Bonus         |
| IBON   | Other       | Individual Performance Bonus   |
| INM    | Double Time | In-Service Make Up             |
| INO    | Overtime    | In-Service Overtime            |
| INR    | Double Time | In-Service Regular             |
| JUO    | Overtime    | Jury Duty Overtime             |
| JUR    | Double Time | Jury Duty Regular              |
| LDY    | Double Time | Light Duty                     |
| LON    | Other       | Longevity                      |
| LSO    | Overtime    | Light Duty Scheduled Overtime  |
| LSR    | Double Time | Light Duty Scheduled Regular   |
| LUO    | Overtime    | Light Duty Unscheduled Overtim |
| LUR    | Double Time | Light Duty Unscheduled Regular |
| MCO    | Overtime    | Medic Court Overtime           |
| MCR    | Double Time | Medic Court Regular            |
| MDC    | Double Time | Medic Court                    |
| MDR    | Double Time | Medical Dir Order Remediation  |
| MIO    | Overtime    | Misc Overtime                  |
| MIR    | Double Time | Misc Regular                   |
| MISC   | Hourly      | Miscellaneous Pay              |
| MISC2  | Hourly      | misc. pre-tax deduction        |
| MISPOS | Other       | paid out sick correction       |
| MISPOV | Other       | paid out vacation correction   |
| MIT    | Double Time | Medical Incident Reviews       |
| MSB    | Double Time | Medical Standby Civic          |
| MSO    | Overtime    | Medical Standby Scheduled OT   |
| MSR    | Double Time | Medical Standby Reimbursed     |
| MUO    | Overtime    | Medical Standby Unscheduled OT |
| MUR    | Double Time | Medical Standby Unscheduled Re |
| NEO    | Double Time | New Hire On Boarding-Scope     |
| NES    | Double Time | New Hire Scope of Practice     |
| NSO    | Overtime    | New Employee Scheduled OT      |
| NSR    | Double Time | New Employee Scheduled Regular |
| NUO    | Overtime    | New Employee Unscheduled OT    |
| NUR    | Double Time | New Employee Unscheduled Reg   |
| OCO    | Overtime    | On-Call OT                     |
| OCR    | Double Time | On-Call Regular                |
| ONC    | Double Time | On Call (IT Only )             |
| ORP    | Other       | Non Dept. Support Retro Pay    |
| OSO    | Overtime    | Non-Departmental Support OT    |
| OSR    | Double Time | Non-Departmental Sup Sch Reg   |
| OZO    | Overtime    | Non Departmental Sup Unsch OT  |
| OUR    | Double Time | Non Departmental Sup Unsch Reg |
| OVT    | Overtime    | Overtime                       |
| PAL    | Double Time | PALS Training                  |
| PAO    | Overtime    | PALS Overtime                  |
| PAR    | Double Time | PALS Regular                   |
| POH    | Double Time | Pay Out Holiday Accrual        |
| POS    | Double Time | Pay Out Sick Accrual           |

## U.S. Payroll

| Code  | Type        | Description                     |
|-------|-------------|---------------------------------|
| POV   | Double Time | Pay Out Vacation Accrual        |
| PRE   | Double Time | Preceptor-PCC w/ride along      |
| PRO   | Overtime    | Preceptor OT-Param Crew Chief   |
| PRR   | Double Time | EMT Preceptor Regular           |
| PSO   | Overtime    | Paid Leave Scheduled Overtime   |
| PSR   | Double Time | Paid Leave Scheduled Regular    |
| PUO   | Overtime    | Paid Leave Unscheduled Overtime |
| PUR   | Double Time | Paid Leave Unscheduled Regular  |
| QSO   | Overtime    | Deployment Scheduled Overtime   |
| QSR   | Double Time | Deployment Scheduled Regular    |
| QUO   | Overtime    | Deployment Unscheduled OT       |
| QUR   | Double Time | Deployment Unscheduled Regular  |
| R     | Hourly      | Regular Scheduled Time          |
| RAO   | Overtime    | Relief Assistant OT             |
| RAR   | Double Time | Relief Assistant Regular        |
| RCT   | Double Time | Recruiting                      |
| REG   | Double Time | Regular Hours                   |
| RETRO | Hourly      | retro                           |
| RFB   | Other       | Referral Bonus                  |
| RLB   | Other       | Relocation Bonus                |
| ROS   | Double Time | Relief OPS Supervisor           |
| RP    | Other       | Retro Pay                       |
| RSO   | Overtime    | Relief OPS Overtime             |
| RTN   | Double Time | Driver Re-Training              |
| RTO   | Overtime    | ReTraining Overtime             |
| RTR   | Double Time | ReTraining Regular              |
| SA    | Other       | Service Award                   |
| SAL   | Salary      | Salary                          |
| SB    | Other       | Sign-On Bonus                   |
| SCK   | Sick        | Sick Leave Regular              |
| SLO   | Sick        | Sick Leave Overtime             |
| SLR   | Sick        | Sick Leave Regular              |
| SMO   | Overtime    | Simulation Overtime             |
| SMR   | Double Time | Simulation Regular              |
| SO    | Overtime    | Scheduled Overtime              |
| SOP   | Double Time | Scope of Practice Test/Recert   |
| SPA   | Double Time | Scope of Practice Assistant     |
| SPO   | Overtime    | Spare OT in OPER                |
| SPR   | Double Time | Operations Spare Regular        |
| SSO   | Double Time | Relief Op Scheduled Overtime    |
| SSR   | Overtime    | Relief Op Scheduled Regular     |
| SUO   | Overtime    | Relief Op Unscheduled Overtime  |
| SUR   | Double Time | Relief Op Unscheduled Regular   |
| SWR   | Double Time | SWAT Deployed                   |
| SWT   | Double Time | SWAT Training                   |
| TH    | Other       | Top Honors                      |
| TRN   | Double Time | Training                        |
| TSO   | Overtime    | Training Scheduled Overtime     |
| TSR   | Double Time | Training Scheduled Regular      |
| TUO   | Overtime    | Training Unscheduled Overtime   |
| TUR   | Double Time | Training Unscheduled Regular    |
| UO    | Overtime    | Unscheduled Overtime            |
| UR    | Double Time | Unscheduled Regular             |
| VCT   | Double Time | Vacation                        |
| VLO   | Vacation    | Vacation Leave Overtime         |
| VLR   | Vacation    | Vacation Leave Regular          |
| WSO   | Overtime    | SWAT Scheduled Overtime         |
| WSR   | Double Time | SWAT Scheduled Regular          |
| WUO   | Overtime    | SWAT Unscheduled Overtime       |
| WUR   | Double Time | SWAT Unscheduled Regular        |
| XRATE | Salary      | Annual pay for Insurance Only   |
| XSF   | Other       | Extra Shift Flat Rate           |
| XSR   | Other       | Required Shift                  |
| ZCCD  | Double Time | Crew Chief Dev Correction       |
| ZCCF  | Double Time | Crew Chief Orient. Correction   |
| ZCCT  | Double Time | Corporate Compliance Correctio  |
| ZCMM  | Double Time | Committee Meeting Corrections   |
| ZCMT  | Double Time | Correction CMED Training Offic  |
| ZCVO  | Overtime    | Call Volume Overtime correctio  |

| Code   | Type        | Description                  |
|--------|-------------|------------------------------|
| ZFDR   | Double Time | Correction for FISDAP        |
| ZHLO   | Overtime    | Correction for Holiday OT    |
| ZHLP   | Overtime    | Correction for Holiday REG   |
| ZINR   | Double Time | In Service Correction        |
| ZMDC   | Double Time | Medic Court Correction       |
| ZMIL   | Hourly      | Crctn of Military Pay vs Reg |
| ZMSB   | Double Time | Correction Medical Stand by  |
| ZOVT   | Double Time | Overtime Correction          |
| ZREG   | Double Time | Regular Correction           |
| ZROS   | Hourly      | Relief Ops Correction        |
| ZRSO   | Overtime    | Relief OPS OVT Correction    |
| ZRTN   | Double Time | Driver Training Correction   |
| ZSCK   | Sick        | Sick Regular Corection       |
| ZSCO   | Sick        | Sick Overtime Correction     |
| * ZSLO | Double Time | DO NOT USE - SEE ZSCO        |
| ZTRN   | Double Time | Training Correction          |
| ZVCO   | Vacation    | Vacation Overtime Correction |
| * ZVLO | Double Time | DO NOT USE - SEE ZVCO        |
| ZVLR   | Vacation    | Vacation Regular Correction  |

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223 Pay Code(s)

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