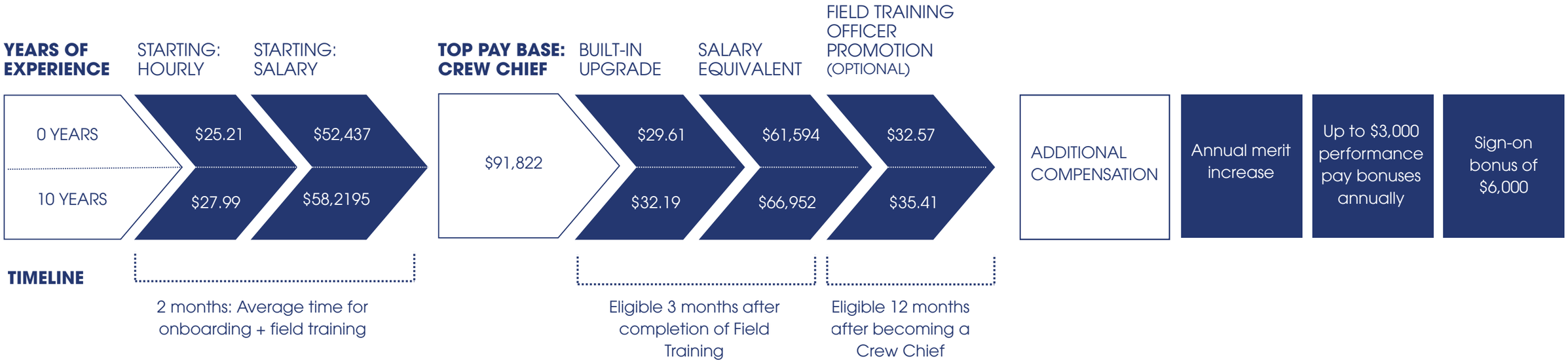

YEARS OF EXPERIENCE
STARTING: HOURLY
STARTING: SALARY
TOP PAY BASE: CREW CHIEF
BUILT-IN UPGRADE
SALARY EQUIVALENT
FIELD TRAINING OFFICER PROMOTION (OPTIONAL)
0 YEARS
10 YEARS
$25.21
$27.99
$52,437
$58,2195
$91,822
$29.61
$32.19
$61,594
$66,952
$32.57
$35.41
ADDITIONAL COMPENSATION
Annual merit increase
Up to $3,000 performance pay bonuses annually
Sign-on bonus of $6,000
TIMELINE
2 months: Average time for onboarding + field training
Eligible 3 months after completion of Field Training
Eligible 12 months after becoming a Crew Chief