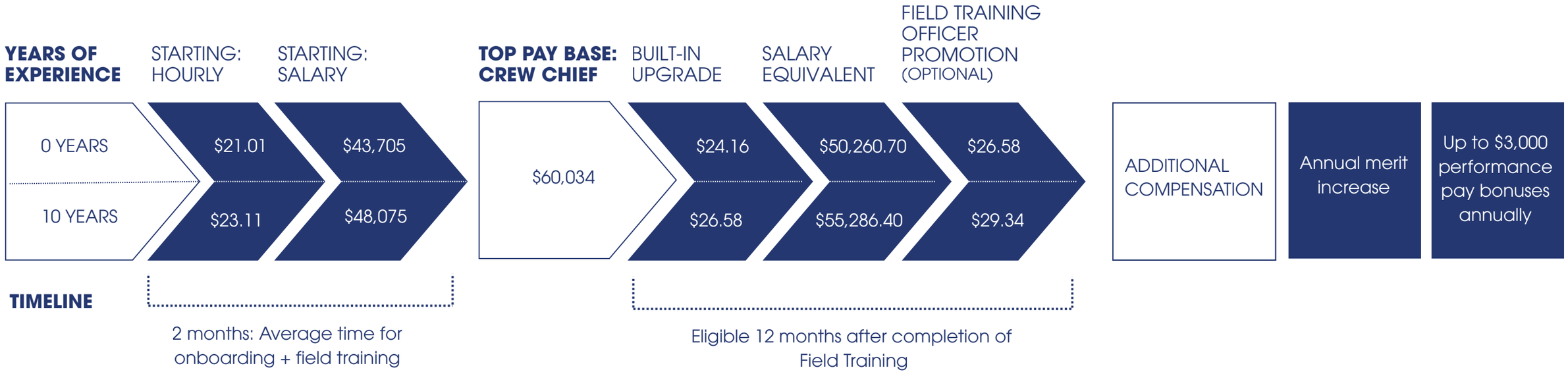

YEARS OF EXPERIENCE
STARTING: HOURLY
STARTING: SALARY
TOP PAY BASE: CREW CHIEF
BUILT-IN UPGRADE
SALARY EQUIVALENT
FIELD TRAINING OFFICER PROMOTION (OPTIONAL)
0 YEARS
10 YEARS
$21.01
$23.11
$43,705
$48,075
$60,034
$24.16
$26.58
$50,260.70
$55,286.40
$26.58
$29.34
ADDITIONAL COMPENSATION
Annual merit increase
Up to $3,000 performance pay bonuses annually
TIMELINE
2 months: Average time for onboarding + field training
Eligible 12 months after completion of Field Training