

The employee listening sessions identified employee interest in updating the current uniform shirts. Last month, different shirts and pant options were placed in the bay and 286 of you provided input. Your feedback will guide us as we move to the next step of selecting a polo shirt, which was preferred by 57% of employees. We expect to have more opportunities for employee engagement in the process within the next few weeks.

In the meantime, our team has been authorized to **reinstate the t-shirt uniform policy** that was used in the summer beginning on **Wednesday 12/16 shifts**. Long-sleeved options are being ordered and are estimated at a 4-6 weeks arrival time due to vendor availability during the holidays. Contact your supervisor about the current t-shirt uniform policy (included below) if you have any questions or Lestero@medic9.com or Kennethp@medic91.com.

Survey Results: Shirts

Shirts (ranked as #1):

- Current uniform 15%
- T-shirt 28%
- Blue Polo 57%
- 89% liked at least one of the shirt options

Most common open-ended answers to “additional features that are important to you”:

- Front pocket on shirts
- Likes current style of pants
- Women concerned about fit
- Bleach resistant
- Reinforced armpits
- Durable polo shirts
- Reflective lettering

T-shirt Policy

- MEDIC T-Shirts must be of the format currently available, blue in color, with MEDIC in red letters on the back of the shirt. No other format of the MEDIC T-shirt is permitted.
- MEDIC T-Shirts must be clean, non-faded, not ragged, not stained and free of holes.
- MEDIC T-Shirts must be worn tucked into the uniform pants.
- Both the Crew Chief/Team Leader and Non-Crew Chief must be in the same uniform (T-shirts or Class B shirts). Any other employees assigned to the ambulance must also be in the same uniform (Medic employees operating as Paramedic Students should be in their designated school uniform).
- It is the responsibility of the Crew Chief/Team Leader to ensure everyone assigned to the ambulance is in the same uniform.
- If the crew of a unit is wearing MEDIC T-shirts, they must have their Class B shirt with silver badge with them in the ambulance and available to wear if requested by an Operations Supervisor.