

MEDIC Motor Vehicle Record Guidelines

All MEDIC applicants, who apply for positions that involve vehicle operations, and all current employees who have a position that involves vehicle operations, are required to have clean driving records with the Department of Motor Vehicles.

The following defines a “clean” driving record:

- With 2-4 years total driving experience - no more than one ticket or at-fault accident during that period
- With 5 + years total driving experience - no more than two tickets and two at-fault accidents
- No convictions of DWI in the last 5 years
- No convictions of reckless driving
- No suspensions of driving privileges in the last 7 years

Additional Requirements:

- Must be 18 years old or older
- Must possess a valid driver’s license
- All operators of agency vehicles must satisfactorily complete behind-the-wheel training, including skills tests and classroom instruction, under the instruction of approved agency trainers. These drivers may be required to complete annual refreshers as needed.

Medic reserves the right to evaluate unusual cases on an individual basis in order to determine employment eligibility. This may include requiring applicants to attend a driving class with the Safety and Health Council of NC prior to and/or after hire. This class will be attended during non-work hours and the applicant/employee will not be compensated for the time spent at the class.

All driving infractions must be reported to Risk and Safety. Motor Vehicle Records will be reviewed by Risk and Safety on a biannual basis.