

MISSION

To save a life, hold a hand, and be prepared to respond in our community when and where our patients need us.

VISION

Medic will be an adaptable patient-centered system of care by:

- Continuously improving the patient experience of care
- Involving patients in decision making regarding their healthcare
- Better aligning resources with patient needs
- Becoming more integrated into community and healthcare resources

Medic will be an excellent place for people to work by:

- Demonstrating appreciation and value
- Seeking to understand and meet employee needs
- Providing opportunities to develop and use skills and talents
- Involving employees in improvement and decision making

Medic will be fiscally sustainable by:

- Reducing per capita costs
- Exploring or pursuing alternative funding sources or models
- Adapting to future healthcare policies

VALUES

Medic's core values reflect our commitment to:

OUR PATIENTS OUR PEOPLE OUR STEWARDSHIP

- Our patients are the reason for Medic's existence. We serve our patients through a system of quality care focused on the patient experience with **advocacy, respect, compassion, and integrity**.
- Our people are our most important resource. We invest in our people to create an **engaged, accountable, safe, and competent** workforce (lead with competent).
- Our stewardship of resources allows us to fulfil our mission. We dedicate ourselves to **financial awareness** by practicing efficient and responsible allocation of resources.