

## Hazard Assessment – Occupational Health Nurse

Hazards Identified	Health Hazards	Mitigation	PPE Required/Other Protective Measures
Hand sanitizers	Possible sensitivity, can dry out skin with frequent use, product is flammable	Place hand lotion nearby to combat skin dryness. Locate automatic dispensers away from ignition sources.	Use automatic dispensers to prevent over exposure.
Low Level Disinfectants	Most are eye, skin and respiratory irritants, particularly when concentrated. Some products may produce sensitization.	Substitution with less harmful product. Properly designed and maintained ventilation systems. Purchase products in ready to use concentrations to minimize handling. Safe work procedures.	If sensitivity is noticed, relocate until which time the product is no longer present.
Personal care products, scents and fragrances	May cause a variety of mild to severe symptoms. Allergic, asthmatics and sensitive employees may experience reactions	Employee education. Enforce policy regarding the excessive use of perfumes and colognes. Use low or no fragrance soaps in the bathroom soap dispensers at the sinks and in the showers.	Proper area ventilation. If sensitivity is noticed, relocate until which time the product is no longer present.
Dish soaps and coffee machine cleaner	Can cause irritation to skin in sensitive individuals. Can cause GI tract irritation if not properly rinsed from containers prior to use.	Substitute coffee machine cleaner and use regular dish detergent for washing.	Ensure proper cleaning and rinsing of containers and utensils.
Copier/printer toner	Toner dust can cause irritation to skin, eyes, and respiratory track.	Ensure only trained employees change toner in machines.	Proper area ventilation. If dust is noted, relocate until which time the product is no longer present.

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Ergonomic hazards associated with computer use or workstation design	Repeated motion tasks such as prolonged seating or using a computer can cause long-term physical injuries and physical stressors.	Ergonomically designed workstations, chairs, and equipment. Adjustment of workstation when needed to include computer screen brightness, adding ergonomic type keyboards and wrist supports, and providing fully adjustable chairs.  Employee education regarding ergonomic hazards and control strategies. Selfassessment tools to assist employees in identifying and controlling risk factors.	Periodic reminders sent on proper office ergonomics. Work station assessments upon request. Periodic stretching. A break schedule that allows for multiple small breaks throughout the day.
Ergonomic hazards associated with material handling of equipment, furniture, and supplies including lifting, carrying, pushing, pulling, etc.	When moving any object or materials there is a risk for potential personal injury. This includes muscle sprains and strains or orthopedic injuries.	Ergonomically designed storage areas with adequate space. Ergonomically designed equipment and furniture with appropriate casters and handles. Provision of appropriate materials handling equipment such as carts. Employee education and awareness including proper lifting procedures.	Early reporting of signs and symptoms of ergonomic concerns. Stretches and micro breaks.
Falling hazards associated with slips trips and falls	Slips, trips, and falls pose a risk of bodily harm to include muscular and orthopedic injuries.	Perform regular maintenance on flooring, stairwells, hallways, handrails, etc. Employee education. Adherence to spill prevention program that includes prompt spill cleanup, use of warning signs, etc. Minimize clutter and tripping hazards. Discourage the storage of materials in hallways or near doors.	Use of proper footwear. Maintain good housekeeping practices.

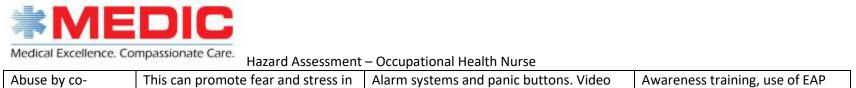
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Cuts from sharp	Sharp instruments pose the risk of	Proper storage of sharps.	Promote the purchase and use of
instruments	cuts and scrapes as well as blood	Employee education. Safe work	instruments that have
including scissors,	borne pathogen exposure to other	procedures to include keeping all sharps	safeguards. Report all sharps
paper cutter,	employees.	properly contained in the simulator area	injuries as outlined in the OJI
needle sharps in		and restricting non-essential employees	process.
the simulator		from access. Ensure proper safety guards	
		on the paper cutter and that it is good	
		working order.	
Electrical hazards	This poses a risk of electric shock,	Secure loose electrical cords out of the	
arising from use of	falls, and fire.	path of travel. Provide employee training.	
electrical cords and		Ensure that drop cords and extension	
appliances		cords are unplugged after use. Ensure that	
		power strips and wall outlets are not	
		overloaded.	
Verbal abuse by	Can promote stress that can limit	Employee education in violence	Awareness training, use of EAP
customers or	productivity and promote	awareness, avoidance, and de-escalation	resources, and reporting of
members of the	attendance problems.	procedures. Liaison and response	incidents.
public		protocols with local police.	
Airborne	Numerous respiratory effects as	Avoidance when possible.	Frequent hand washing and
Pathogens	well as the potential for contraction	Use of proper PPE in and around areas	gloves.
	of infectious disease. To include	with suspected airborne pathogens. Safe	
	viruses, bacteria, or mold type	work practices. Employee education and	
	spores.	communication.	
Blood Borne	Potential for infectious disease	Proper disposal of sharps. Adherence to	Gloves, eye protection, and
Pathogens	spread which can affect many	the Exposure Control Plan. Employee	adequate clothing.
	different body systems depending	education in proper use of PPE around	
	on the type of disease contracted.	exposed blood, in proper blood and bodily	
		fluid clean up. Good housekeeping	
		practices. Enforcement of PPE use policies.	

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	employees	the employee that can limit	surveillance. No tolerance policies with	resources, and reporting of			
		productivity and promote	enforcement. Employee education in	incidents.			
		attendance problems.	violence awareness, avoidance, and de-				
			escalation procedures.				
I acknowledge that I have read and understand this Risk Assessment. By signing, I agree to adhere to the requirements set forth in this document							
for the use of Personal Protective Equipment/Other Protective Measures.							

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