

2.15 Infectious Disease Policy

Effective 10/28/13; Revised 10/20/14

Policy

Medic is committed to providing a safe and healthy environment for all employees and patients. In pursuit of this endeavor, there will be times, such as the influenza season, when the Agency will require employees to take action with regard to protection against infectious diseases.

Required employee action will include mandatory vaccination with exception for valid, documented medical or religious reasons. Employees with documented medical or religious exemptions will be required to use personal protective equipment (PPE) as directed.

All employees will be required to comply with all Agency mandated protective measures within the timeframe specified by the Agency. Anyone failing to meet the required standards will be subject to placement in a non-work status and disciplinary action up to and including termination.

The required actions may change as directed by the Agency, and will be based upon a host of factors emanating from various local, state and federal authorities.