



## **MEDIC MOTOR VEHICLE REPORTING PRE-EMPLOYMENT GUIDELINES**

All MEDIC applicants, who apply for positions that involve vehicle operations, are required to have clean driving records with the Department of Motor Vehicles.

The following defines a "clean" driving record:

- With 2 - 4 years total driving experience; no more than one ticket or at-fault accident during that period;
- With 5 - 9 years total driving experience; no more than two tickets and two at-fault accidents and one ticket during that period;
- No convictions of DWI in the last 5 years;
- No convictions of reckless driving;
- No suspensions of driving privileges in the last 7 years due to a moving violation (a suspension for failure to appear does not count);
- Not more than one conviction for a moving violation within the past 12 months and not more than 3 such convictions within the past 5 years;

Additional Requirements:

- Must be 18 years old or older
- Must possess a valid driver's license;
- Must have had a valid driver's license for a minimum of two years;
- All operators of Agency vehicles must initially satisfactorily complete behind-the-wheel training, including skills test, and classroom instruction, under the instruction of approved Agency trainers. These drivers may be required to complete annual refreshers as needed
- No suspensions of driving privileges in the last 7 years due to a moving violation (a suspension for failure to appear does not count);

Medic reserves the right to evaluate unusual cases on a one-on-one basis in order to determine employment eligibility.